

Founded in 1976, Entreprise Robert Thibert Inc. is one of the largest distributors of automotive parts, RVs and trailers in North America. Thanks to our dynamic growth strategy, RT will become an industry leader. Our vision for the future: a unique customer experience, supported by a team of passionate professionals, focused on innovation, continuous improvement of our practices, the development of distinctive private label products and a multi-channel communication platform for all our partners....

Are you a passionate professional who wants to work in a team environment, energetic, collaborative and innovative? We are looking for talented, enthusiastic and responsible employees who want to live a new adventure in a prosperous and renowned company.

SENIOR LOGISTICS ANALYST – OPERATIONS

Under the supervision of the Logistics Director, you will contribute to the optimization of warehouse operations and the progression of the company's improvement and expansion strategies. Your mandates will include the creation and analysis of operational performance visualization tools to guide strategic decisions. You will be responsible for optimizing business processes and rules and coordinating their introduction to operations.

Responsibilities

- Analyze activities, interpret operating results and collect/synthesize data
- Support the logistics team with data analysis and extraction (SQL);
- Analyze, improve and standardize distribution center operational processes
- Create decision support tools, dashboards and performance indicators (KPIs – Power BI)
- Conduct optimization activities (process mapping workshops, gap analysis, time and motion analysis, etc.)
- Define and ensure improvement requirements for operations management processes and tools (ERP / WMS);
- Map business processes and introduce changes to operations
- Understand interactions between teams and work in close synergy with the various departments of the company.

Qualities sought and knowledge

- You have a BA or DEC in Operations, Logistics, Industrial or related engineering
- You have a minimum of 3-5 years experience (mandatory) and a good knowledge of supply chain operations;
- You demonstrate autonomy, initiative, flexibility and excellent time and priority management
- You are inventive, curious, open-minded and analytical
- You know how to be diplomatic, are comfortable working in a unionized environment and don't accept the status quo;
- You are familiar with MS Excel, MS Power BI, T-SQL and VBA and have an interest in learning more;
- You are bilingual (English and French) both orally and in writing;
- You are able to travel to our various distribution centres in the region and ready to travel as needed.

This position is for you!

Why choose Thibert:

- Comprehensive group benefits (life, disability, drug, dental, paramedical)
- Joint participation in a simplified pension scheme;
- Floating Leave Bank
- Flexibility in scheduling
- Hybrid telework (mostly telework during the pandemic)
- And more!

The working conditions offered are competitive and include a range of social benefits in an environment where there are many opportunities for advancement.

Place of work: Châteauguay

Employment status: Full-time/ Permanent

Please send your resume to rh@rthibert.com. Please note that only the selected candidates will be interviewed.

Only successful applicants will be contacted. The use of the male gender has been adopted to facilitate reading and has no discriminatory intent. Upon hiring, all candidates must have the right to work in Canada for the full duration of the work period. Upon request, proof must be provided by one of the following documents: a Canadian birth certificate, a Canadian passport, a Canadian citizenship certificate, a permanent resident card or confirmation of permanent resident status or provide a Canadian work permit issued for the work period.



In addition, the selection process for Thibert Inc. sometimes requires that candidates provide their consent so that the company can verify their relevant background. Thibert Inc. may want to confirm their employment references, education and credentials, verify previous employment, identity, criminal offences and driver's licence, and obtain a credit report.