

Founded in 1976, Thibert (Robert Thibert Company Inc.) is one of the largest distributors of auto parts, RVs and trailers in North America. Thanks to our dynamic growth strategy, Thibert will become a key player in the industry. Our vision for the future: a unique customer experience, supported by a team of passionate professionals, focused on innovation, continuous improvement of our practices, the development of distinctive private label products and a multi-channel communication platform for all our partners.

Are you a passionate professional who wants to evolve in a team environment, energetic, focused on collaboration and innovation? We are looking for talented, enthusiastic and responsible collaborators who are looking for a new adventure within a successful and reputable company.

SUPERVISOR, OPERATIONS – CHATEAUGUAY DISTRIBUTION CENTER

The supervisor must plan, organize, analyze, direct and motivate staff in the exercise of their responsibilities and duties. In addition, they must ensure that operational objectives and customer expectations are met in a timely and efficient manner, while complying with corporate standards.

Responsibilities:

- Oversee all operations in the departments (mainly order picking and shipping) with the assistance of team leaders;
- Ensure compliance with established company regulations, policies and procedures as well as occupational health and safety;
- Work closely with the Distribution Center, Logistics and Transportation Manager;
- Develop and implement procedures and work tools to improve day-to-day operations;
- Manage employees in their area
- Coach, lead, evaluate, and develop team members
- Develop, schedule and initiate regular meetings with warehouse employees to optimize communication and operations planning;
- Follow-up and address employee disciplinary files while encouraging excellence at all times;
- Manage work schedules and validate hours worked by employees in their area
- Perform any other tasks that are complementary to the function.

Required Skills:

- Excellent interpersonal skills and communication skills
- Leadership and initiative;
- Rigorous, structured and adaptable;
- Excellent stress and priority management
- Team player and peer support
- Be health and safety oriented;
- Be available for the 15:30 to 00:00 shift, Monday to Friday.

Requirements:

- 5 years experience overseeing operations in a unionized distribution centre
- Experience in people management
- Very good IT knowledge of Office suite, warehouse management system and time management system)
- Bilingual

Why work at Thibert? We offer:

- Work environment with a dynamic team and open to change;
- Comprehensive group insurance (life, disability, medication, dental, paramedical)
- Group RRSP with employer participation;
- Mobile leave bank;
- Flexible hours and work-life balance;
- Complimentary coffee and snacks on site;
- Diverse development and work opportunity;
- Free on-site parking is available

If you are interested in this position, please send your resume to rh@rthibert.com.

We adhere to the principles of inclusive and equal hiring.

We thank everyone who applies. However, it is impossible for us to carry out a personalized follow-up for each of the applications submitted to us. We will therefore only contact those who have been selected.

Upon hiring, all candidates must have the right to work in Canada for the full duration of the work period. Upon request, they must provide proof by presenting one of the following documents: a Canadian birth certificate, a Canadian passport, a certificate of Canadian citizenship, a permanent resident card or confirmation of permanent resident status or a Canadian work permit issued for the work period in question.

In addition, the company's selection process sometimes requires that candidates provide their consent so that the company can verify their background relevant to the position. Company Robert Thibert Inc. may then want to confirm their employment references, education and credentials, verify their previous employment, identity, criminal offences and driver's licence, and obtain a credit report.

Company Robert Thibert undertakes to keep confidential the information collected during the recruitment process.