

Founded in 1976, *Entreprise Robert Thibert Inc.* is one of the largest distributors of auto parts, RVs and trailers in North America. Thanks to our dynamic growth strategy, RT will become a fixture in the industry. Our vision of the future: a unique customer experience, supported by a team of passionate professionals, focused on innovation, the continuous improvement of our practices, the development of distinctive private label products and a multi-channel communication platform for the all of our partners.

Are you a passionate professional who wants to evolve in a teamwork environment, energetic, focused on collaboration and innovation? We are looking for talented, enthusiastic and responsible employees who are looking for a new adventure within a successful and reputable company.

ANALYST DEVELOPER ERP - AX

Reporting to the Director of Information Technology, you will act as an expert in support, implementation and software development of the Microsoft AX 2012 R3 platform. As an internal expert, you will work closely with external consultants and various partners.

Task description:

- Carry out the development and support of the ERP system;
- Ensure the planning, technical documentation and implementation of various projects;
- Follow up with the various external stakeholders;
- Work in collaboration with the infrastructure team;
- Validate the quality of modifications before their implementation;
- Perform system analysis, coding, testing, quality assurance, documentation, integration and maintenance;
- Collect and analyze project needs and change requests;
- Actively participate in various ERP team re-engineering committees and workshops;
- Analyze and measure the results of development activities using performance indicators (KPI) and propose solutions for improvement;
- Study post-implementation problems and propose solutions for improvement;
- Issue recommendations and solutions regarding the improvement of the performance of the AX software;
- Work in collaboration with logistics specialists to fully understand business issues and target effective solutions;
- All other related tasks.

Required Skills:

- Possess a bachelor's degree in computer science or an undergraduate university degree in computer engineering, an asset;
- Experience in developing and using various modeling techniques for requirements definition (use cases, wireframes/conceptual prototypes, process flow diagrams, etc.);
- Have a minimum of 3 years of experience in Microsoft Dynamics AX 2012 R3 software development;
- Excellent skills in programming, analysis and problem solving;
- Experience with WHS distribution environments (WMS);
- In-depth knowledge of software development in D365 F&O an asset;
- Mastery of MSSQL;
- Knowledge in the development of SSRS reports;
- Experience working with Microsoft Visual Studio and Microsoft Azure DevOps;
- Be able to manage several files at the same time while managing priorities;
- Excellent understanding of French and English (verbal and written);
- Ability to work under pressure and provide exceptional support in a critical production system;
- Autonomy, professionalism and dynamics.

Why work at Thibert? We offer:

- A dynamic and pleasant work environment
- The pleasure of working with passionate and competent people
- Competitive salaries
- Complete group insurance (life insurance, disability, drugs, dental, paramedical care)
- Group RRSP with employer participation
- Hybrid telework
- Free on-site parking

Place of work: Châteauguay Position: Full time / permanent

Only selected candidates will be contacted.

The use of the masculine gender has been adopted in order to facilitate reading and has no discriminatory intent. Upon hiring, all candidates must have the right to work in Canada for the full duration of the work period. Upon request, they must provide proof of this by presenting one of the following documents: a Canadian birth certificate, a Canadian passport, a certificate of Canadian citizenship, a permanent resident card or a confirmation of permanent resident status or provide a Canadian work permit issued for the work period in question.

In addition, Thibert Inc.'s selection process sometimes requires that candidates provide their consent so that it can verify their background relevant to the position. Thibert Inc. may then want to confirm their employment references, education and credentials, verify their previous employment, identity, criminal offenses and driver's license, and obtain a credit report.
