

*Founded in 1976, Entreprise Robert Thibert Inc. is one of the largest distributors of auto parts, RVs and trailers in North America. Thanks to our dynamic growth strategy, RT will become a fixture in the industry. Our vision of the future: a unique customer experience, supported by a team of passionate professionals, focused on innovation, the continuous improvement of our practices, the development of distinctive private label products and a multi-channel communication platform for the all of our partners...*

*Are you a passionate professional who wants to evolve in a teamwork environment, energetic, focused on collaboration and innovation? We are looking for talented, enthusiastic and responsible employees who are looking for a new adventure within a successful and reputable company.*

## **BUSINESS ANALYST – SUPPLY CHAIN**

Under the supervision of the Director of Logistics Projects, you will contribute to the optimization of operations and the progress of the improvement and expansion strategies of the company. Your mandates will consist, among other things, of defining and optimizing processes, then identifying the adjustments to be made to the company's ERP system and introducing new technologies. You will be responsible for documenting software requirements as well as coordinating their development and introduction to operations in order to support business rules and processes.

### **Responsibilities**

- Understand business issues, identify the needs of different stakeholders and propose strategies;
- Conduct optimization activities (process mapping workshops, needs assessment, gap analysis, etc.);
- Analyze, improve and standardize the operational processes of the distribution centers;
- Define and ensure improvement requirements for supply chain management processes and tools;
- Map and write operational processes, use cases, user stories;
- Evaluate, plan and assist in prioritizing ERP developments and ensure follow-up;
- Act as a product manager in the delivery and realization of projects;
- Work in close synergy with the various departments of the company;
- Participate in the definition and execution of test plans.

### **Required qualities and knowledge**

- You have a certification in the field of business analysis, Agile/Scrum project management or process management;
- You have a minimum of 5 – 8 years of experience in a similar position;
- You are comfortable conceptualizing simple and efficient business processes;
- You have experience in writing functional requirements, business rules, process mapping, use cases, user stories, test scenarios, etc.;
- You are solution-oriented and you have an ability to communicate, present and popularize business concepts;
- You demonstrate autonomy, initiative and excellent time and priority management;
- You are flexible, inventive, open-minded and analytical;
- You have a great knowledge of ERP systems, supply chain, finance, Microsoft Dynamics AX major asset;
- You know planning tools like Jira and you master the Office suite;
- You are bilingual (French and English) both orally and in writing;

This position is for you!

### **Why work at Thibert?**

- Innovative, dynamic and stimulating projects
- Business in full expansion
- Innovative technologies
- Comprehensive group insurance plan (life insurance, disability, medication, dental, paramedical care);
- Joint participation in a simplified pension plan;
- Floating holiday bank;
- Possibility of flexible schedules;
- Hybrid telework (mostly telework during the pandemic);

The working conditions offered are competitive and include a range of benefits in an environment where there are many opportunities for advancement.

Place of work: Châteauguay

Employment status: Full-time / Permanent

Please send your CV to [rh@rthibert.com](mailto:rh@rthibert.com). Note that only selected candidates will be called for an interview.

Only selected candidates will be contacted. The use of the masculine gender has been adopted in order to facilitate reading and has no discriminatory intent. Upon hiring, all candidates must have the right to work in Canada for the full duration of the work period. Upon request, they must provide proof of this by



presenting one of the following documents: a Canadian birth certificate, a Canadian passport, a certificate of Canadian citizenship, a permanent resident card or a confirmation of permanent resident status or provide a Canadian work permit issued for the work period in question.

In addition, Thibert Inc.'s selection process sometimes requires that candidates provide their consent so that it can verify their background relevant to the position. Thibert Inc. may then want to confirm their employment references, education and credentials, verify their previous employment, identity, criminal offenses and driver's license, and obtain a credit report.

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