

Founded in 1976, *Entreprise Robert Thibert Inc.* is one of the largest distributors of automobile, RV and trailer accessories in North America. Through our dynamic growth strategy, RT will become a major player in the industry. Our vision of the future: a unique client experience, supported by a team of passionate professionals, focused on innovation, the continuous improvement of our practices, the development of distinctive private brands and a multichannel communication platform for the benefit of all of our partners.

Are you a passionate professional who wants to evolve in a team environment that is energetic, collaborative and innovative? We are looking for talented, enthusiastic and responsible collaborators who are looking for a new adventure in a successful and reputable company.

## BUSINESS INTELLIGENCE ANALYST-PROGRAMMER

As part of the Thibert analytical team, the analyst-programmer will take part in the development of decision-making tools as well as important projects prioritized by management to support the decisions that make Thibert a must in North America. The analyst-programmer can: define the needs, design, implement and support the various projects in report development, dashboards and other projects involving data sources that are at the heart of Thibert's projects. He ensures the proper functioning of the data warehouse and other vital data sources for management and other teams to make decisions.

### Your Daily Work:

- Develop reports and dashboards using Excel, SQL and Power BI;
- Modify data loading using SSIS packages to feed a data warehouse if necessary;
- Provide technical support to internal customers in the creation of reports and dashboards in Excel and Power BI;
- Work with departments to identify performance measurement (KPI) needs;
- Participate with the IT team in the development of technological solutions related to reporting and data analysis needs;
- Perform any other tasks complementary to the function.

### Knowledge and Profile Required:

- Have computer training or experience;
- Have at least three years of relevant work experience;
- Bilingualism (French and English) essential both verbally and in written form;
- Autonomy, rigour, dynamism, analytical skills;
- Ability to work in a multidisciplinary team;
- Ability to present the tools developed;
- Knowledge in Power BI reporting;
- Experience with SQL language;
- Knowledge of Microsoft BI products - SSIS, SSRS, SSAS (an asset).

### Why work at Thibert? We offer:

- A dynamic and pleasant working environment;
- Enjoyment working with passionate and competent people;
- The opportunity to participate in projects that are important for the company;
- Competitive salaries;
- Flexible working hours - work-family balance;
- Comprehensive group insurance (life insurance, disability, drugs, dental, paramedical);
- Group RRSP with employer participation.

**Workplace Location:** Mercier

**Employment Status:** Permanent/full time

If you think you have what it takes to join our team and take up the challenge, please send your resume to [hr@rthibert.com](mailto:hr@rthibert.com). We appreciate all expressed interest in this position, however, only the candidates selected for interview will be contacted.

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